



Anti-slavery and Human Trafficking Statement 2026

MKM is an independent builder's merchant with over 140 branches in England, Scotland and Wales. We stock a wide range of products including building, timber, and plumbing supplies from the industry's leading manufacturers. Established in Hull in 1995, MKM is built on the concept that skilled, local people who understand the needs of local customers should serve the local trade. We pride ourselves on our customer service and believe that it's our teams who really make the difference.

MKM has zero tolerance to slavery, child or forced labour and human trafficking and we are committed to improving our practices to combat slavery, child or forced labour and human trafficking.

We recognise our responsibility to uphold human rights and ethical business practices. This statement outlines the steps we have taken to mitigate the risks of modern slavery pursuant to section 54(1) of the Modern Slavery Act 2015 and applies up until 31st March 2026. This policy applies to MKM Building Supplies Limited and all its subsidiaries.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery, child or forced labour and human trafficking is not taking place anywhere in our supply chains.

To identify and mitigate risk we undertook due diligence and risk assessment:

- Risk assessments, clearly mapping MKM's supply chains and identifying potential touchpoints for modern slavery.
- We undertake reviews of existing supplier arrangements, particularly in high-risk sectors or jurisdictions, and, where necessary, we approach suppliers to amend agreements to ensure our suppliers are obliged to comply with the requirements of the act and MKM's code of conduct.
- Reviewed MKM's policies to ensure they adequately reflect and accommodate the reporting of modern slavery issues in the business and supply chain, including Whistleblowing policy, Employee code of conduct, and Supplier code of conduct.
- Reviewed, and are in the process of updating, relevant standard agreements to ensure that going forward suppliers and, in turn, their suppliers, will comply with the Act and MKM's Anti-slavery and Human Trafficking Policy (and include appropriate warranties, undertakings and audit rights).

Additional actions taken to address modern slavery issues:

- Nominated an individual within the organisation to take responsibility for overseeing implementation of MKM's Anti-slavery and Human Trafficking Policy and annual preparation of the slavery and human trafficking statement – MKM's Group Procurement Director.
- We are prepared to respond to enquiries and challenges from inside and outside of the organisation.
- Internal and external publication of this statement on our zero tolerance to modern slavery in our business and supply chains.
- Ensure consistent messaging of MKM's Anti-slavery and Human Trafficking Policy throughout MKM's supply chain.
- Provide adequate resources to effectively implement MKM's Anti-slavery and Human Trafficking Policy and any related procedures.
- As part of renewal of supplier arrangements, we recently contacted 868 of our suppliers to ensure their compliance with the requirement of the Act and MKM's code of practice. Out of the 868 suppliers contacted, 497 suppliers had responded, providing MKM with their modern slavery policies and due diligence. We will continue to engage with those suppliers who have not yet responded.
- Implemented a targeted training programme within the organisation for those carrying out a role within either procurement or human resources, or that had responsibility for supply chain management to ensure that they are trained on the principles of the Modern Slavery Act, so that they understand how to respond to modern slavery or human trafficking, should it be identified within our supply chain.

We are committed to continuously improve our efforts to prevent modern slavery and protect human rights. We will continue collaborate with our suppliers to support our approach to modern slavery, child or forced labour and human trafficking.

Issue date: **31 March 2026**

Review date: **31 March 2027**

Signed:



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Neil Croxson, CFO