



Anti-slavery and Human Trafficking Statement (2024)

MKM is the UK's largest independent builders' merchant, with 130 branches across England and Scotland. We aim to be a 'one stop shop' for building, timber and plumbing supplies, and stock a wide range of products from the industry's leading manufacturers - all at competitive prices.

MKM is built on the concept that skilled, local people who understand the needs of local customers should serve the local trade. We pride ourselves on our customer service and believe that it's our employees who really set us apart from the competition. Our professional, knowledgeable staff have a wealth of experience and are on hand to offer any advice and support our customers' needs.

MKM is a Hull based company and was established in 1995. The vision for the organisation was to offer unprecedented levels of service by building excellent relationships with customers and suppliers.

MKM has a zero tolerance to slavery, child or forced labour and human trafficking and we are committed to improving our practices to combat slavery, child or forced labour and human trafficking.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery, child or forced labour and human trafficking is not taking place anywhere in our supply chains.

As part of our initiative to identify and mitigate risk we undertook the following due diligence and other relevant steps:

- We have nominated an individual within the organisation to take responsibility for overseeing implementation of MKM's Anti-slavery and Human Trafficking Policy and annual preparation of the slavery and human trafficking statement – MKM's Group Procurement director.
- We have reviewed MKM's whistleblowing policies to ensure they adequately accommodate the reporting of modern slavery issues in the business and supply chain.
- We have reviewed and are in the process of updating relevant standard agreements to ensure that going forward suppliers and, in turn, their suppliers, will comply with the Act and MKM's Anti-slavery and Human Trafficking Policy (and include appropriate warranties, undertakings and audit rights).
- We are prepared to respond to enquiries and challenges from inside and outside of the organisation.
- We have publicised our stance by publishing this statement (internally and externally) on our zero tolerance to modern slavery in our business and supply chains.

Specific actions taken to address modern slavery issues:

- We carry out risk assessments, clearly mapping MKM's supply chains and identifying potential touchpoints for modern slavery.
- We undertake reviews of existing supplier arrangements, particularly in high-risk sectors or jurisdictions, and, where necessary, we approach suppliers to amend agreements to ensure our suppliers are obliged to comply with the requirements of the act and MKM's code of conduct.
- We ensure consistent messaging of MKM's Anti-slavery and Human Trafficking Policy is distributed throughout MKM's supply chain.
- We provide adequate resources to effectively implement MKM's Anti-slavery and Human Trafficking Policy and any related procedures.
- As part of renewal of supplier arrangements, we recently contacted 748 of our suppliers to ensure their compliance with the requirement of the Act and MKM's code of practice. Out of the 748 suppliers contacted, 429 suppliers had responded, providing MKM with their modern slavery policies and due diligence. We will continue to engage with those suppliers who have not yet responded.
- We have implemented a targeted training programme within the organisation for those carrying out a role within either procurement or human resources, or that had responsibility for supply chain management to ensure that they are trained on the principles of the Modern Slavery Act, so that they understand how to respond to modern slavery or human trafficking, should it be identified within our supply chain.

We are continuously reviewing how we can be more effective in collaborating with our suppliers to support our approach to modern slavery, child or forced labour and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes MKM's slavery and human trafficking statement up until 31st March 2024.

Issue date: April 2024

Review date: 31 March 2025

Signed:



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Neil Croxson, CFO

This policy applies to MKM Building Supplies Ltd and all its subsidiaries.